

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 1996, were as follows: Average increases of 17 cents (2.4 percent) for Level 1 and 19 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	45	6.74	8.20	5.25
CASHIER-CHECKER	142	6.71	9.25	5.00
OFFICE CASHIER	8	11.19	12.66	9.30
TELLER	202	7.58	9.51	6.00
DESK CLERK	86	7.23	8.24	6.50
NF - 2				
STORE DETECTIVE	14	9.62	10.50	7.00
PAYROLL CLERK	5	10.67	13.46	8.00
SECRETARY	94	11.75	15.95	7.10
DATA ENTRY SPECIALIST	25	9.41	13.84	7.57
ACCOUNTING TECHNICIAN	119	10.10	14.50	6.38
NF - 3				
DEPARTMENT MANAGER	29	8.48	11.20	6.70
EXECUTIVE SECRETARY	68	12.97	18.21	9.29

WAGE AREA : #145 Lake, Illinois
ORDER DATE: October 11, 1996
SURVEY : #012/011-17