

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 17, 2009, were as follows: Average increases of 24 cents (2.4 percent) for Level 1 and 28 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	470	10.04	12.75	8.55
CASHIER-CHECKER	282	9.84	13.00	8.56
CUSTOMER SVC ASST	62	9.59	13.42	8.60
OFFICE CASHIER	11	12.01	13.42	9.43
TELLER	281	12.39	15.17	9.62
DESK CLERK	54	9.62	10.54	8.75
NF - 2				
HEAD SALES PERSON	58	11.86	17.19	11.12
HEAD CUSTOMER SVC ASST	30	11.57	17.30	10.02
SECRETARY	12	13.67	16.00	11.00
ACCOUNTING TECHNICIAN	33	13.20	20.01	10.50
NF - 3				
DEPARTMENT MANAGER	147	14.74	17.84	11.50
EXECUTIVE SECRETARY	70	18.57	25.26	18.36

WAGE AREA : #143 Pierce, WA
ORDER DATE: August 14, 2009
SURVEY : #024/028-56-B