

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 2008, are as follows: Average increases of 35 cents (3.6 percent) for Level 1 and 47 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	633	10.13	15.00	8.07
CASHIER-CHECKER	487	9.16	13.02	8.07
CUSTOMER SERVICE ASST	50	10.11	14.20	8.18
OFFICE CASHIER	11	11.09	16.69	8.68
TELLER	309	12.29	14.33	9.50
DESK CLERK	53	9.39	13.77	8.30
<b>NF - 2</b>				
HEAD SALES PERSON	55	11.12	14.60	9.18
STORE DETECTIVE	10	11.38	13.62	8.75
HEAD CUSTOMER SVC ASST	36	11.56	17.13	8.68
PAYROLL CLERK	12	15.49	19.00	15.00
SECRETARY	14	13.78	16.00	10.94
ACCOUNTING TECHNICIAN	43	13.75	19.76	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	164	14.74	19.52	11.50
EXECUTIVE SECRETARY	68	17.79	24.77	15.93
BOOKKEEPER	6	18.95	19.44	16.73

WAGE AREA : #143 Pierce, WA

ORDER DATE: August 1, 2008

SURVEY : #023/027-52-A