

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 6, 2007, were as follows: Average increases of 19 cents (2.0 percent) for Level 1 and 27 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	417	9.66	12.10	7.93
CASHIER-CHECKER	671	8.85	12.10	7.93
CUSTOMER SERVICE ASST	115	8.99	10.48	8.15
OFFICE CASHIER	15	11.49	14.46	8.83
TELLER	265	11.39	12.62	9.44
RECREATION ATTENDANT	19	9.22	9.29	9.00
DESK CLERK	78	9.14	11.14	8.16
NF - 2				
HEAD SALES PERSON	35	10.95	14.00	10.09
STORE DETECTIVE	24	11.89	14.25	8.84
HEAD CUSTOMER SVC ASST	34	11.70	12.52	11.10
SECRETARY	23	13.34	14.56	10.80
ACCOUNTING TECHNICIAN	20	14.41	16.53	10.50
NF - 3				
DEPARTMENT MANAGER	145	13.52	15.62	11.96

WAGE AREA : #143 Pierce, WA

ORDER DATE: August 3, 2007

SURVEY : #022/026-51-A