AC - 143

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2002, were as follows: Average increases of 38 cents (4.7 percent) for Level 1 and 37 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	308	8.40	13.80	7.30
CASHIER-CHECKER	149	7.91	14.16	7.00
CUSTOMER SERVICE ASST	20	11.43	12.90	7.85
OFFICE CASHIER	3	9.33	10.00	8.00
TELLER	36	9.23	11.00	7.50
RECREATION ATTENDANT	12	8.47	10.45	6.90
DESK CLERK	91	7.94	10.35	7.00
NF-2				
STORE DETECTIVE	24	11.12	14.25	8.40
SECRETARY	17	11.46	13.30	10.00
ACCOUNTING TECHNICIAN	35	11.67	13.61	9.22
NF-3				
DEPARTMENT MANAGER	60	12.56	19.82	8.87
EXECUTIVE SECRETARY	5	13.46	16.40	10.00

WAGE AREA : #143 Pierce, WA
ORDER DATE: August 9, 2002
SURVEY : #017/020-34-A