

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 13, 2001, are as follows: Average increases of 37 cents (4.8 percent) for Level 1 and 40 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	123	8.53	10.40	7.50
CASHIER-CHECKER	183	7.33	8.65	6.72
DESK CLERK	23	8.66	9.57	7.01
<b>NF - 2</b>				
HEAD SALES PERSON	54	10.40	11.05	9.29
STORE DETECTIVE	15	10.56	12.25	8.50
HEAD CUSTOMER SVC ASST	27	12.62	15.57	10.90
SECRETARY	6	9.46	9.75	9.00
ACCOUNTING TECHNICIAN	43	11.33	15.50	9.30
<b>NF - 3</b>				
DEPARTMENT MANAGER	32	11.04	12.18	9.81

WAGE AREA : #143 Pierce, WA

ORDER DATE : August 10, 2001

SURVEY : #016/018-28-A