

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 2000, are as follows: Average increases of 34 cents (4.6 percent) for Level 1 and 34 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	86	8.19	11.26	6.50
CASHIER-CHECKER	175	6.97	8.00	6.50
CUSTOMER SERVICE ASST	9	8.22	10.55	6.55
OFFICE CASHIER	15	8.88	10.65	6.95
DESK CLERK	69	7.92	9.02	7.00
NF-2				
HEAD SALES PERSON	55	10.12	13.90	7.25
STORE DETECTIVE	26	10.39	13.80	8.00
HEAD CUSTOMER SVC ASST	15	10.91	13.90	8.50
SECRETARY	8	9.38	10.00	9.00
ACCOUNTING TECHNICIAN	43	11.05	12.20	8.75
NF-3				
DEPARTMENT MANAGER	59	11.58	14.50	8.00

WAGE AREA : #143 Pierce, WA
ORDER DATE: August 11, 2000
SURVEY : #015/016-25