

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 1999, are as follows: Average increases of 16 cents (2.2 percent) for Level 1 and 19 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
CASHIER-CHECKER	193	6.12	8.02	5.70
OFFICE CASHIER	14	8.14	10.65	7.30
TELLER	103	9.45	12.00	6.75
DESK CLERK	46	6.98	8.25	6.25
<b>NF - 2</b>				
HEAD SALES PERSON	55	9.85	12.40	6.50
STORE DETECTIVE	10	8.40	9.40	6.50
HEAD CUSTOMER SVC ASST	5	11.51	13.80	9.70
ACCOUNTING TECHNICIAN	10	10.32	13.40	8.25

**WAGE AREA : #143 Pierce, WA**

**ORDER DATE: August 13, 1999**

**SURVEY : #014/015-23B**