

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2010, are as follows: Average increases of 27 cents (2.7 percent) for Level 1 and 30 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	129	10.32	15.81	8.55
CASHIER-CHECKER	365	10.01	16.99	8.55
CUSTOMER SERVICE ASST	29	11.38	13.63	9.74
OFFICE CASHIER	4	11.43	12.30	9.44
TELLER	73	10.64	12.13	10.00
RECREATION ATTENDANT	40	9.47	13.06	8.55
DESK CLERK	16	10.31	12.05	9.02
NF - 2				
HEAD SALES PERSON	35	13.66	15.89	10.50
HEAD CUSTOMER SVC ASST	26	13.56	13.82	12.48
NF - 3				
DEPARTMENT MANAGER	34	15.13	18.97	13.36

WAGE AREA : #142 Kitsap, Washington
ORDER DATE: June 7, 2010
SURVEY : #025/030-55