

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 9, 2007, were as follows: Average increases of 18 cents (2.0 percent) for Level 1 and 27 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	242	10.54	22.00	8.48
CASHIER-CHECKER	270	9.11	10.21	7.93
CUSTOMER SERVICE ASST	28	10.53	10.85	9.57
TELLER	101	10.99	11.23	10.61
RECREATION ATTENDANT	11	8.87	10.52	8.51
DESK CLERK	25	10.00	11.28	8.52
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	35	12.53	12.98	12.03
<b>NF - 3</b>				
DEPARTMENT MANAGER	104	13.44	15.86	13.00

WAGE AREA : #142 Kitsap, Washington  
 ORDER DATE : September 4, 2007  
 SURVEY : #022/026-50