

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 10, 2006, were as follows: Average increases of 27 cents (3.1 percent) for Level 1 and 31 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	406	9.27	14.00	7.63
CASHIER-CHECKER	415	8.96	13.45	7.63
CUSTOMER SERVICE ASST	51	9.84	13.67	7.91
OFFICE CASHIER	17	10.19	11.30	8.05
TELLER	105	10.88	15.98	8.55
RECREATION ATTENDANT	21	8.78	10.50	7.63
DESK CLERK	24	9.55	11.30	7.93
NF - 2				
HEAD SALES PERSON	24	11.69	14.98	9.68
STORE DETECTIVE	4	11.92	13.40	10.20
HEAD CUSTOMER SERV ASST	58	12.22	16.50	11.25
SECRETARY	4	11.39	14.42	10.00
ACCOUNTING TECHNICIAN	10	11.35	13.51	9.00
NF - 3				
DEPARTMENT MANAGER	121	13.33	17.85	11.40
BOOKKEEPER	4	15.69	16.50	13.77

WAGE AREA : #142 Kitsap, Washington
ORDER DATE : September 5, 2006
SURVEY : #021/025-47