

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2005, were as follows: Average increases of 21 cents (2.4 percent) for Level 1 and 29 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	176	9.41	10.58	7.82
CASHIER-CHECKER	171	8.54	10.00	7.50
OFFICE CASHIER	9	11.15	11.48	9.03
TELLER	94	9.98	10.24	9.36
RECREATION ATTENDANT	27	8.93	9.75	8.50
DESK CLERK	15	7.99	8.68	7.54
NF - 2				
STORE DETECTIVE	15	11.61	13.30	10.00
HEAD CUSTOMER SVC ASST	12	12.86	14.80	8.96
ACCOUNTING TECHNICIAN	9	12.51	15.24	9.50
NF - 3				
DEPARTMENT MANAGER	37	13.06	14.94	11.14
EXECUTIVE SECRETARY	3	14.63	15.00	14.00
BOOKKEEPER	3	14.88	16.00	13.65

WAGE AREA : #142 Kitsap, Washington
 ORDER DATE : September 6, 2005
 SURVEY : #020/024-44