AC - 142

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 2002 are as follows: Average increases of 35 cents (4.5 percent) for Level 1 and 49 cents (4.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	197	8.80	12.05	6.90
CASHIER-CHECKER	175	7.88	13.00	6.90
OFFICE CASHIER	24	9.91	11.75	8.50
ACCOUNTING CLERK	9	10.19	11.23	7.50
RECREATION ATTENDANT	28	8.45	9.50	7.00
DESK CLERK	19	7.49	8.51	7.00
NF - 2				
STORE DETECTIVE	17	10.19	12.37	8.00
ACCOUNTING TECHNICIAN	11	10.63	13.70	8.50
NF-3				
BOOKKEEPER	8	13.90	15.80	12.00

WAGE AREA : #142 Kitsap, Washington
ORDER DATE: September 9, 2002
SURVEY : #017/019-31