AC - 142

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 16, 2001, were as follows: Average increases of 26 cents (3.5 percent) for Level 1 and 36 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	184	7.37	11.05	6.75
CASHIER-CHECKER	102	7.25	8.01	6.50
TELLER	72	9.47	9.70	7.75
DESK CLERK	19	7.57	8.76	6.72
NF - 2				
HEAD SALES PERSON	48	9.92	13.69	8.00
STORE DETECTIVE	5	9.45	11.41	8.75
SECRETARY	3	9.84	12.00	8.50
ACCOUNTING TECHNICIAN	13	11.21	14.43	8.51

WAGE AREA : #142 Kitsap, Washington
ORDER DATE : September 10, 2001
SURVEY : #016/018-29