

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 12, 1999, were as follows: Average increases of 20 cents (2.9 percent) for Level 1 and 25 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	31	7.27	10.50	6.00
CASHIER-CHECKER	180	6.62	10.12	5.28
OFFICE CASHIER	6	10.80	11.34	10.42
TELLER	58	9.06	9.46	7.50
<b>NF - 2</b>				
STORE DETECTIVE	8	10.46	11.60	9.70
SECRETARY	18	10.51	12.50	8.00
ACCOUNTING TECHNICIAN	6	10.36	12.40	7.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	30	10.10	13.90	7.00
BOOKKEEPER	9	11.56	13.65	10.50

WAGE AREA : #142 Kitsap, Washington  
ORDER DATE : September 7, 1999  
SURVEY : #014/013-23