

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 6, 2009, were as follows: Average increases of 21 cents (2.0 percent) for Level 1 and 27 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	512	10.64	13.78	8.96
CASHIER-CHECKER	745	9.59	13.10	8.22
CUSTOMER SERVICE ASST	61	9.64	10.59	9.04
OFFICE CASHIER	10	11.80	16.11	9.21
TELLER	111	11.43	12.20	10.75
RECREATION ATTENDANT	27	10.63	13.57	9.33
DESK CLERK	71	10.98	11.61	10.15
NF - 2				
STORE DETECTIVE	8	13.77	14.87	13.27
HEAD CUSTOMER SVC ASST	17	13.44	16.11	12.33
ACCOUNTING TECHNICIAN	6	15.29	16.89	14.50
NF - 3				
DEPARTMENT MANAGER	59	15.59	16.23	13.95

WAGE AREA : #141 Snohomish, WA

ORDER DATE: July 3, 2009

SURVEY : #024/012-31