

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 1, 1999, are as follows: Average increases of 14 cents (1.7 percent) for Level 1 and 20 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	81	7.79	10.65	6.55
CASHIER-CHECKER	1145	7.22	12.05	6.00
OFFICE CASHIER	50	9.15	12.30	7.00
RECREATION ATTENDANT	22	8.80	12.00	6.00
DESK CLERK	72	9.16	11.34	8.14
NF - 2				
STORE DETECTIVE	13	9.31	10.92	8.20
SECRETARY	14	12.12	13.68	10.97
DATA ENTRY SPECIALIST	144	11.89	12.57	8.50
ACCOUNTING TECHNICIAN	90	11.37	13.00	8.00

WAGE AREA : #141 King, WA
ORDER DATE: July 30, 1999
SURVEY : #014/011-19