

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 15, 2006, were as follows: Average increases of 20 cents (2.1 percent) for Level 1 and 25 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	870	9.57	15.50	7.63
CASHIER-CHECKER	687	9.02	12.25	7.63
CUSTOMER SERVICE ASST	101	9.65	14.91	7.63
OFFICE CASHIER	41	10.71	14.93	8.30
TELLER	173	11.60	15.32	10.00
DESK CLERK	50	9.94	12.11	8.25
NF - 2				
HEAD SALES PERSON	70	11.75	13.94	8.75
STORE DETECTIVE	22	11.33	14.00	9.00
SECRETARY	14	12.50	17.41	10.50
ACCOUNTING TECHNICIAN	35	13.39	18.88	10.00
NF - 3				
DEPARTMENT MANAGER	27	15.82	20.00	10.00
BOOKKEEPER	12	16.35	21.61	14.50

WAGE AREA : #141 Snohomish, WA
ORDER DATE: July 10, 2006
SURVEY : #021/009-22