

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 1, 1997, were as follows: Average increases of 21 cents (2.7 percent) for Level 1 and 29 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	38	8.55	10.40	7.02
CASHIER-CHECKER	600	7.69	14.67	5.75
OFFICE CASHIER	21	10.30	10.82	6.65
CLERK TYPIST	95	8.67	13.36	8.45
RECREATION ATTENDANT	21	6.25	8.50	5.00
DESK CLERK	283	7.58	10.15	6.50
NF - 2				
HEAD SALES PERSON	58	10.74	13.50	7.25
STORE DETECTIVE	69	10.16	11.90	8.45
HEAD CUSTOMER SVC ASST	32	9.75	11.57	7.25
PAYROLL CLERK	19	12.14	14.00	7.65
SECRETARY	102	11.34	14.50	8.26
ACCOUNTING TECHNICIAN	166	10.42	13.70	8.00
NF - 3				
EXECUTIVE SECRETARY	107	13.17	16.85	10.91
BOOKKEEPER	48	12.50	14.37	11.25

WAGE AREA : #141 King, Washington
ORDER DATE: July 28, 1997
SURVEY : #012/009-16