

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 2, 2005, were as follows: Average increases of 21 cents (2.2 percent) for Level 1 and 29 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
CASHIER-CHECKER	173	9.24	10.75	7.63
OFFICE CASHIER	10	10.21	11.20	9.63
TELLER	87	10.35	11.02	10.04
DESK CLERK	47	8.85	9.50	8.50
<b>NF - 2</b>				
ACCOUNTING TECHNICIAN	9	12.45	13.00	11.73
<b>NF - 3</b>				
DEPARTMENT MANAGER	39	13.76	15.50	13.50
BOOKKEEPER	10	15.45	18.50	13.00

WAGE AREA : #141 Snohomish, WA

ORDER DATE: July 1, 2005

SURVEY : #020/008-20