AC - 141

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 2003, were as follows: Average increases of 19 cents (2.1 percent) for Level 1 and 27 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	98	8.48	9.15	8.19
CASHIER-CHECKER	51	8.88	10.75	7.15
TELLER	60	10.97	11.78	9.73
DESK CLERK	71	8.65	9.39	7.51
NF - 2				
STORE DETECTIVE	22	11.73	13.35	9.40
ACCOUNTING TECHNICIAN	10	12.24	15.25	10.85

WAGE AREA : #141 Snohomish, WA
ORDER DATE : July 1, 2003
SURVEY : #018/006-12