

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The rates for schedule 001-01, effective the first day of the first pay period beginning on or after September 29, 2000, were based on the initial survey results for Snohomish, Washington. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

**SURVEY SUMMARY BY PAY LEVEL**

| <u>SURVEY</u><br><u>JOB TITLE</u> | <u>WEIGHTED</u><br><u>MATCHES</u> | <u>AVERAGE</u> | <u>RANGE</u> |            |
|-----------------------------------|-----------------------------------|----------------|--------------|------------|
|                                   |                                   |                | <u>HIGH</u>  | <u>LOW</u> |
| <b>NF - 1</b>                     |                                   |                |              |            |
| SALES ASSOCIATE                   | 109                               | 8.32           | 10.72        | 6.50       |
| CASHIER-CHECKER                   | 203                               | 8.44           | 12.86        | 6.50       |
| TELLER                            | 254                               | 10.22          | 15.29        | 6.92       |
| DESK CLERK                        | 50                                | 8.19           | 10.02        | 7.00       |
| <b>NF - 2</b>                     |                                   |                |              |            |
| HEAD SALES PERSON                 | 64                                | 10.15          | 11.80        | 7.65       |
| HEAD CUSTOMER SVC ASST            | 6                                 | 12.11          | 12.86        | 10.59      |
| <b>NF - 3</b>                     |                                   |                |              |            |
| EXECUTIVE SECRETARY               | 10                                | 14.16          | 15.87        | 9.51       |
| BOOKKEEPER                        | 4                                 | 13.34          | 15.75        | 11.95      |

**WAGE AREA : #141 Snohomish, WA**  
**ORDER DATE: July 28, 2000**  
**SURVEY : #015/002-02**