

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2010, are as follows: Average increases of 22 cents (2.1 percent) for Level 1 and 30 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2374	10.87	20.00	7.55
CASHIER-CHECKER	2777	9.30	16.34	7.55
CUSTOMER SERVICE ASST	301	10.32	15.66	7.55
OFFICE CASHIER	103	10.98	15.56	8.00
TELLER	944	11.79	16.92	9.85
ACCOUNTING CLERK	42	11.24	16.85	8.29
RECREATION ATTENDANT	262	10.08	13.00	7.55
DESK CLERK	1070	13.01	17.80	7.55
<b>NF - 2</b>				
HEAD SALES PERSON	413	13.01	16.80	9.50
STORE DETECTIVE	191	11.69	16.40	7.55
HEAD CUSTOMER SVC ASST	214	12.59	16.82	11.40
PAYROLL CLERK	46	15.13	17.00	11.00
SECRETARY	116	14.85	22.12	11.22
ACCOUNTING TECHNICIAN	245	14.11	17.89	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	608	14.05	18.99	10.20
EXECUTIVE SECRETARY	95	17.99	28.81	15.28
BOOKKEEPER	43	16.34	24.75	14.75

WAGE AREA : #140 Clark, Nevada  
ORDER DATE: January 11, 2010  
SURVEY : #025/024-51