

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 2009, were as follows: Average increases of 17 cents (1.6 percent) for Level 1 and 22 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3421	10.11	13.01	7.82
CASHIER-CHECKER	2154	10.43	16.20	8.46
CUSTOMER SERVICE ASST	352	10.88	12.19	8.03
OFFICE CASHIER	68	11.80	16.14	10.48
TELLER	113	11.99	14.68	11.26
RECREATION ATTENDANT	198	10.79	13.00	8.13
NF - 2				
HEAD SALES PERSON	630	11.63	12.16	9.88
STORE DETECTIVE	127	10.87	14.07	9.25
HEAD CUSTOMER SVC ASST	446	11.17	13.99	8.81
PAYROLL CLERK	48	14.49	24.72	11.33
SECRETARY	160	13.64	16.46	10.02
ACCOUNTING TECHNICIAN	326	13.57	16.53	10.64
NF - 3				
DEPARTMENT MANAGER	320	13.14	16.67	9.50
EXECUTIVE SECRETARY	126	18.06	25.00	14.00
BOOKKEEPER	16	16.59	19.04	14.90

WAGE AREA : #140 Clark, Nevada
ORDER DATE : January 12, 2009
SURVEY : #924/023-49