

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 13, 2008, were as follows: Average increases of 25 cents (2.5 percent) for Level 1 and 33 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3551	9.99	18.83	7.00
CASHIER-CHECKER	3136	9.53	15.62	6.55
CUSTOMER SERVICE ASST	348	10.54	12.60	7.00
OFFICE CASHIER	67	11.75	17.53	8.25
TELLER	199	11.36	16.05	10.34
RECREATION ATTENDANT	165	10.29	13.00	6.85
DESK CLERK	928	13.07	17.30	7.00
NF - 2				
HEAD SALES PERSON	785	11.76	15.73	7.75
STORE DETECTIVE	60	12.62	16.24	10.50
HEAD CUSTOMER SVC ASST	304	12.33	18.91	11.40
PAYROLL CLERK	48	14.29	17.00	10.51
SECRETARY	158	13.53	20.50	9.95
ACCOUNTING TECHNICIAN	331	13.56	17.63	10.00
NF - 3				
DEPARTMENT MANAGER	718	13.42	18.91	10.94
EXECUTIVE SECRETARY	113	17.37	21.85	13.25
BOOKKEEPER	16	16.34	18.36	13.50

WAGE AREA : #140 Clark, Nevada
ORDER DATE : October 6, 2008
SURVEY : #024/022-47