

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 4, 2004, were as follows: Average increases of 28 cents (3.0 percent) for Level 1 and 36 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1751	9.14	15.40	6.25
CASHIER-CHECKER	2179	8.77	13.97	5.75
CUSTOMER SVC ASSIST	64	9.26	11.09	7.05
OFFICE CASHIER	77	10.55	12.00	7.75
TELLER	487	10.41	14.25	9.25
CLERK TYPIST	23	12.38	15.23	9.78
DATA ENTRY CLERK	15	10.61	15.36	5.80
ACCOUNTING CLERK	228	10.52	14.45	8.14
RECREATION ATTENDANT	75	8.80	11.61	6.50
DESK CLERK	1524	12.42	16.25	7.00
<b>NF - 2</b>				
HEAD SALES PERSON	65	11.10	13.88	7.50
STORE DETECTIVE	69	10.91	14.58	8.00
PAYROLL CLERK	195	12.68	20.00	8.50
SECRETARY	776	12.94	18.30	8.74
ACCOUNTING TECHNICIAN	519	11.62	18.57	7.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	196	12.70	15.20	9.19
EXECUTIVE SECRETARY	411	14.54	22.85	10.12
BOOKKEEPER	68	14.98	16.75	11.50

WAGE AREA : #140 Clark, Nevada  
ORDER DATE : October 1, 2004  
SURVEY : #020/018-36