AC - 140

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2003 were as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 30 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	1783	9.08	9.95	7.21
CASHIER-CHECKER	1064	8.92	16.82	6.86
CUSTOMER SERVICE ASST	225	8.11	10.82	7.43
OFFICE CASHIER	54	9.93	10.60	8.52
DATA ENTRY CLERK	7	10.28	11.25	9.88
ACCOUNTING CLERK	126	10.63	12.19	10.51
RECREATION ATTENDANT	27	7.68	8.00	7.22
NF - 2				
HEAD SALES PERSON	130	10.89	13.00	9.65
STORE DETECTIVE	117	10.22	14.30	7.50
HEAD CUSTOMER SVC ASST	99	11.42	13.39	10.63
PAYROLL CLERK	120	11.83	16.19	8.25
SECRETARY	467	12.79	16.63	8.76
ACCOUNTING TECHNICIAN	364	11.64	15.08	7.94
NF - 3				
DEPARTMENT MANAGER	169	12.47	13.83	12.11
EXECUTIVE SECRETARY	38	15.30	16.27	12.10
BOOKKEEPER	37	14.11	15.81	11.99

WAGE AREA : #140 Clark, Nevada
ORDER DATE : October 1, 2003
SURVEY : #019/017-33