

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 7, 2002, are as follows: Average increases of 24 cents (2.7 percent) for Level 1 and 37 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1904	8.80	12.34	6.50
CASHIER-CHECKER	1926	7.81	12.50	5.25
CUSTOMER SVC ASST	80	9.11	11.53	7.15
OFFICE CASHIER	49	9.71	11.51	8.00
DATA ENTRY CLERK	8	10.03	10.92	9.00
ACCOUNTING CLERK	93	10.59	13.40	8.00
RECREATION ATTENDANT	37	7.51	8.50	7.13
DESK CLERK	1809	11.80	14.80	6.50
NF - 2				
HEAD SALES PERSON	172	10.73	13.00	7.02
STORE DETECTIVE	123	9.86	13.52	7.50
HEAD CUST SERVICE ASST	84	11.25	14.16	7.96
PAYROLL CLERK	155	11.38	16.93	7.47
SECRETARY	463	12.24	17.79	8.50
DATA ENTRY SPECIALIST	33	12.65	15.00	9.75
ACCOUNTING TECHNICIAN	593	11.43	16.35	7.10
NF - 3				
DEPARTMENT MANAGER	224	12.11	17.30	8.79
EXECUTIVE SECRETARY	62	14.81	16.83	12.00
BOOKKEEPER	48	13.60	15.51	11.26

WAGE AREA : #140 Clark, Nevada
ORDER DATE : October 1, 2002
SURVEY : #018/015-29