

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 14, 1996, were as follows: Average increases of 9 cents (1.2 percent) for Level 1 and 17 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2430	7.15	9.65	5.00
CASHIER-CHECKER	2114	7.34	11.58	4.77
CUSTOMER SERVICE ASST	73	7.89	10.18	5.75
OFFICE CASHIER	74	9.51	12.40	6.90
TELLER	97	8.83	9.72	7.64
CLERK TYPIST	57	8.36	9.03	7.57
DATA ENTRY CLERK	140	7.97	10.00	6.51
ACCOUNTING CLERK	118	8.42	11.67	6.51
RECREATION ATTENDANT	54	7.47	9.14	6.49
DESK CLERK	1150	8.55	13.09	5.02
NF - 2				
HEAD SALES PERSON	125	9.24	12.35	6.78
STORE DETECTIVE	30	8.92	11.90	7.00
HEAD CUSTOMER SVC ASST	15	8.93	11.90	6.35
PAYROLL CLERK	142	9.60	13.91	7.25
SECRETARY	406	9.95	12.59	7.50
DATA ENTRY SPECIALIST	44	11.17	11.76	8.46
ACCOUNTING TECHNICIAN	392	9.61	13.02	7.00
NF - 3				
DEPARTMENT MANAGER	59	9.58	12.30	6.75
EXECUTIVE SECRETARY	114	12.11	15.52	9.29
BOOKKEEPER	63	11.18	15.86	9.25

WAGE AREA : #140 Clark, NV
ORDER DATE : October 1, 1996
SURVEY : #012/009-16

