

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 9, 2007, were as follows: Average increases of 26 cents (2.9 percent) for Level 1 and 35 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	135	9.21	10.43	7.99
CASHIER-CHECKER	83	8.63	10.00	8.01
CUSTOMER SERVICE ASST	15	9.22	10.12	8.20
RECREATION ATTENDANT	12	9.32	9.84	9.01
DESK CLERK	48	10.11	10.79	9.53

WAGE AREA : #139 York, Maine
ORDER DATE : September 4, 2007
SURVEY : #022/015-45