

January 12, 2005

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND  
DOD COMPONENT INSTALLATIONS IN THE MIDDLESEX,  
MASSACHUSETTS WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges - Middlesex,  
Massachusetts [Wage Area #138]

This letter amends the regular Wage Schedule #019 for the Middlesex, Massachusetts wage area in accordance with the Office of Personnel Management letter dated February 12, 2002, which authorized special rate ranges for Aircraft Mechanic (NA-8852-10) and Aircraft Equipment Repair Inspector (NA-8852-11). The special rate ranges shown below have been established under the authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs," and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>STEP</u> 1	<u>STEP</u> 2	<u>STEP</u> 3	<u>STEP</u> 4	<u>STEP</u> 5
NA-8852 Aircraft Mechanic	10	19.77	20.60	21.42	22.24	23.07
NA-8852 Aircraft Equipment Repair Inspector	11	22.92	23.87	24.83	25.78	26.74

These special rates conform with limitations contained in CPM 2004-33, dated December 30, 2004. These rates are authorized for the Aero Club, Hanscom Air Force Base. The effective date is November 6, 2004. The order date for the 2004 wage survey was September 2, 2004.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, the affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

R. Craig Jerabek  
Chief  
Wage and Salary Division