

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 17, 2007, are as follows: Average increases of 29 cents (2.7 percent) for Level 1 and 41 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	353	9.77	11.44	8.24
CASHIER-CHECKER	1269	8.97	11.00	7.83
CUSTOMER SERVICE ASST	23	10.32	10.94	9.56
OFFICE CASHIER	7	12.46	16.54	9.31
DESK CLERK	281	12.15	14.51	9.20
NF - 2				
HEAD CUSTOMER SVC ASST	31	12.05	12.31	11.93
SECRETARY	70	15.60	19.25	14.00
ACCOUNTING TECHNICIAN	65	15.69	21.06	10.60
NF - 3				
DEPARTMENT MANAGER	149	12.93	15.23	9.92
EXECUTIVE SECRETARY	62	17.46	28.77	13.00
BOOKKEEPER	44	20.37	26.00	17.59

WAGE AREA : #138 Middlesex, MA
ORDER DATE: September 10, 2007
SURVEY : #022/022-44