

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 4, 2006, were as follows: Average increases of 34 cents (3.3 percent) for Level 1 and 46 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	727	9.84	18.20	7.00
CASHIER-CHECKER	1304	8.90	14.96	7.20
CUSTOMER SERVICE ASST	46	10.29	14.64	7.50
OFFICE CASHIER	36	11.13	19.17	8.56
TELLER	241	13.07	19.17	11.00
DESK CLERK	394	12.06	15.05	9.00
NF - 2				
HEAD SALES PERSON	20	11.41	14.64	9.25
STORE DETECTIVE	26	11.73	15.75	8.50
HEAD CUSTOMER SVC ASST	39	11.66	16.39	8.50
SECRETARY	118	15.90	23.23	13.19
ACCOUNTING TECHNICIAN	93	15.65	22.19	10.00
NF - 3				
DEPARTMENT MANAGER	176	12.50	17.22	9.00
EXECUTIVE SECRETARY	76	17.49	31.25	13.00
BOOKKEEPER	47	19.50	24.04	16.69

WAGE AREA : #138 Middlesex, MA

ORDER DATE: September 1, 2006

SURVEY : #021/021-42