

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 5, 2005, are as follows: Average increases of 26 cents (2.6 percent) for Level 1 and 38 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	371	8.83	10.42	8.00
CASHIER-CHECKER	319	9.05	10.66	8.68
CUSTOMER SERVICE ASST	74	9.64	9.76	9.24
OFFICE CASHIER	13	11.38	13.32	11.03
DESK CLERK	200	12.29	13.23	12.00
<b>NF - 2</b>				
STORE DETECTIVE	16	11.48	14.82	8.95
SECRETARY	42	14.97	16.36	13.40
ACCOUNTING TECHNICIAN	18	15.38	17.62	13.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	3	18.70	19.75	18.00

WAGE AREA : #138 Middlesex, MA  
ORDER DATE: September 1, 2005  
SURVEY : #020/020-39