

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 6, 2004, are as follows: Average increases of 34 cents (3.5 percent) for Level 1 and 40 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	995	9.66	23.43	6.75
CASHIER-CHECKER	411	9.06	13.00	7.00
CUSTOMER SERVICE ASST	143	9.50	19.95	7.20
OFFICE CASHIER	38	11.82	13.90	8.75
DESK CLERK	460	11.02	13.44	8.75
<b>NF - 2</b>				
STORE DETECTIVE	37	12.24	16.80	9.25
SECRETARY	109	14.62	23.87	9.01
ACCOUNTING TECHNICIAN	61	14.96	20.15	11.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	21	17.38	22.28	10.51

WAGE AREA : #138 Middlesex, MA  
 ORDER DATE: September 2, 2004  
 SURVEY : #019/019-37