

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 10, 2001, are as follows: Average increases of 22 cents (2.5 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	816	7.70	13.85	6.75
CASHIER-CHECKER	67	8.70	11.61	7.75
OFFICE CASHIER	5	10.48	11.50	9.01
TELLER	149	10.84	11.89	9.89
DESK CLERK	160	10.07	15.07	8.00
NF - 2				
SECRETARY	30	12.44	13.95	12.10
ACCOUNTING TECHNICIAN	65	12.16	17.00	9.00
NF- 3				
EXECUTIVE SECRETARY	10	14.29	17.85	10.50
BOOKKEEPER	10	17.12	19.11	13.25

WAGE AREA : #138 Middlesex, MA
ORDER DATE: September 4, 2001
SURVEY : #016/015-29