

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2000, are as follows: Average increases of 38 cents (4.5 percent) for Level 1 and 43 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1651	8.35	14.28	6.35
CASHIER-CHECKER	270	8.21	11.93	6.50
OFFICE CASHIER	10	8.91	9.50	8.33
DESK CLERK	187	9.37	11.33	8.00
NF - 2				
HEAD SALES PERSON	26	9.82	13.00	8.00
STORE DETECTIVE	32	10.58	12.83	9.00
HEAD CUSTOMER SVC ASST	12	11.06	13.13	7.75
PAYROLL CLERK	6	11.62	12.01	10.85
SECRETARY	39	11.68	13.78	9.50
ACCOUNTING TECHNICIAN	105	11.81	16.01	8.25
NF - 3				
DEPARTMENT MANAGER	200	10.86	16.00	7.25
EXECUTIVE SECRETARY	19	13.91	17.36	11.00
BOOKKEEPER	18	16.50	18.20	12.75

WAGE AREA : #138 Middlesex, MA
ORDER DATE : September 5, 2000
SURVEY : #015/013-26

