

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 1999, are as follows: Average increases of 25 cents (3.1 percent) for Level 1 and 30 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	589	7.28	13.19	5.35
CASHIER-CHECKER	297	7.50	12.06	5.75
CUSTOMER SERVICE ASST	21	9.02	12.53	6.75
OFFICE CASHIER	13	9.23	10.90	8.05
TELLER	367	9.63	10.99	8.34
DESK CLERK	358	9.33	11.52	6.00
<b>NF - 2</b>				
STORE DETECTIVE	18	10.40	13.30	8.25
PAYROLL CLERK	8	12.05	12.33	10.26
SECRETARY	55	11.19	14.84	9.25
ACCOUNTING TECHNICIAN	109	11.00	13.71	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	207	11.26	15.13	7.75
EXECUTIVE SECRETARY	29	13.88	17.50	10.00
BOOKKEEPER	34	13.56	16.25	11.75

WAGE AREA : #138 Middlesex, MA  
 ORDER DATE : September 7, 1999  
 SURVEY : #014/012-24