

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 7, 2008 were as follows: Average increases of 30 cents (3.1 percent) for Level 1 and 40 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	346	10.42	12.15	7.75
CASHIER-CHECKER	446	9.28	11.17	7.75
CUSTOMER SERVICE ASST	47	9.74	12.69	8.06
DESK CLERK	88	10.09	13.50	8.81
<b>NF - 2</b>				
HEAD SALES PERSON	65	11.49	14.31	10.25
HEAD CUST SVC ASST	39	12.81	17.02	12.27
SECRETARY	14	13.45	18.21	11.00
ACCOUNTING TECHNICIAN	21	14.34	16.59	12.17
<b>NF - 3</b>				
DEPARTMENT MANAGER	117	13.55	17.16	11.60

WAGE AREA : #136 New London, Connecticut  
ORDER DATE : September 2, 2008  
SURVEY : #023/028-51