

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2005, were as follows: Average increases of 29 cents (3.3 percent) for Level 1 and 38 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	92	9.02	9.09	7.99
CASHIER-CHECKER	201	8.78	10.26	8.32
CUSTOMER SERVICE ASST	18	9.42	9.63	9.00
RECREATION ATTENDANT	9	8.86	9.25	8.55
DESK CLERK	50	9.53	10.83	8.61
NF - 2				
STORE DETECTIVE	11	10.14	10.20	9.50
HEAD CUST SERVICE ASST	17	11.64	11.68	11.00
ACCOUNTING TECHNICIAN	5	12.61	13.00	12.51
NF - 3				
DEPARTMENT MANAGER	68	11.97	12.48	11.94
BOOKKEEPER	9	13.61	14.19	13.38

WAGE AREA : #136 New London, CT

ORDER DATE: September 6, 2005

SURVEY : #020/024-43