

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 1998, were as follows: Average increases of 13 cents (1.8 percent) for Level 1 and 18 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	187	6.84	11.97	5.50
CASHIER-CHECKER	86	6.95	8.50	5.50
CUSTOMER SERVICE ASST	31	7.67	9.87	5.70
OFFICE CASHIER	17	8.90	10.01	7.50
DESK CLERK	67	7.85	9.75	6.01
NF - 2				
HEAD SALES PERSON	23	8.11	9.00	6.40
STORE DETECTIVE	10	8.47	10.01	7.00
HEAD CUSTOMER SVS ASST	4	8.64	12.95	6.60
ACCOUNTING TECHNICIAN	16	9.72	11.60	7.20
NF - 3				
DEPARTMENT MANAGER	57	9.95	16.35	9.01
EXECUTIVE SECRETARY	7	11.36	12.50	10.00
BOOKKEEPER	4	10.88	13.01	9.00

WAGE AREA : #136 New London, Connecticut

ORDER DATE : September 8, 1998

SURVEY : #013/010-21