

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2009, were as follows: Average increases of 21 cents (2.1 percent) for Level 1 and 23 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	256	9.74	12.98	8.00
CASHIER-CHECKER	527	8.98	11.10	8.00
CUSTOMER SERVICE ASST	14	10.46	11.22	8.57
OFFICE CASHIER	8	10.94	12.48	8.70
TELLER	211	12.70	13.55	11.81
DESK CLERK	269	11.37	14.80	8.31
NF - 2				
PAYROLL CLERK	3	17.77	18.60	16.80
SECRETARY	11	15.07	20.00	12.35
ACCOUNTING TECHNICIAN	24	16.52	18.27	15.00
NF - 3				
DEPARTMENT MANAGER	87	14.04	16.20	12.10

WAGE AREA : #135 Santa Barbara, CA
ORDER DATE: September 1, 2009
SURVEY : #024/024-51