

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 18, 2006, were as follows: Average increases of 28 cents (3.0 percent) for Level 1 and 44 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	457	9.47	13.50	6.75
CASHIER-CHECKER	868	8.07	19.18	6.75
CUSTOMER SERVICE ASST	57	9.64	14.00	6.75
OFFICE CASHIER	26	9.92	13.00	7.00
TELLER	285	12.43	17.66	10.05
RECREATION ATTENDANT	26	10.20	14.01	8.05
DESK CLERK	187	11.06	16.30	7.76
NF - 2				
HEAD SALES PERSON	39	11.41	16.75	8.30
STORE DETECTIVE	37	10.25	14.80	8.20
HEAD CUSTOMER SVC ASST	17	10.60	14.06	9.85
SECRETARY	9	12.44	14.75	9.02
ACCOUNTING TECHNICIAN	6	14.33	16.77	12.00
NF - 3				
DEPARTMENT MANAGER	99	12.52	17.33	9.00
EXECUTIVE SECRETARY	11	15.83	18.77	14.00
BOOKKEEPER	27	17.11	20.63	15.00

WAGE AREA : #135 Santa Barbara, CA

ORDER DATE : September 5, 2006

SURVEY : #021/021-43