

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 5, 2005, are as follows: Average increases of 26 cents (2.9 percent) for Level 1 and 34 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	147	9.26	10.03	8.00
CASHIER-CHECKER	203	8.12	11.19	7.00
DESK CLERK	79	9.62	13.00	9.29
<b>NF - 2</b>				
STORE DETECTIVE	18	9.99	11.00	9.08
HEAD CUSTOMER SVC ASST	26	11.33	15.15	9.18
ACCOUNTING TECHNICIAN	17	12.66	14.83	9.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	69	12.22	13.65	11.11

WAGE AREA : #135 Santa Barbara, CA  
ORDER DATE: September 2, 2005  
SURVEY : #020/020-40