

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2000, are as follows: Average increases of 29 cents (3.8 percent) for Level 1 and 30 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	330	7.42	9.00	6.00
CASHIER-CHECKER	298	6.61	8.50	6.00
CUSTOMER SERVICE ASST	16	9.56	12.00	7.50
OFFICE CASHIER	14	8.50	9.00	8.02
DESK CLERK	210	8.49	11.50	6.00
<b>NF - 2</b>				
STORE DETECTIVE	11	10.00	12.50	8.20
ACCOUNTING TECHNICIAN	22	12.71	17.62	10.50
<b>NF-3</b>				
DEPARTMENT MANAGER	141	10.69	13.00	7.00

**WAGE AREA : #135 Santa Barbara, CA**  
**ORDER DATE: September 5, 2000**  
**SURVEY : #015/013-26**