

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 1998, were as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 28 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	303	7.04	10.70	6.50
CASHIER-CHECKER	148	6.79	10.15	5.76
OFFICE CASHIER	6	7.67	10.04	6.04
DESK CLERK	140	7.74	12.00	6.50
<b>NF - 2</b>				
HEAD SALES PERSON	87	8.70	13.05	6.50
STORE DETECTIVE	10	7.86	11.55	6.40
HEAD CUSTOMER SVC ASST	8	8.76	12.58	7.17
SECRETARY	9	8.99	9.43	8.25
ACCOUNTING TECHNICIAN	8	10.44	11.90	9.50
<b>NF - 3</b>				
EXECUTIVE SECRETARY	11	11.23	12.96	10.50
BOOKKEEPER	25	11.93	14.22	11.00

WAGE AREA : #135 Santa Barbara, CA  
ORDER DATE: September 7, 1998  
SURVEY : #013/011-23