

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2009, are as follows: Average increases of 17 cents (1.8 percent) for Level 1 and 18 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2395	9.62	13.75	8.00
CASHIER-CHECKER	2449	8.99	10.67	8.00
CUSTOMER SERVICE ASST	159	10.37	11.89	8.56
TELLER	128	12.66	14.91	12.31
RECREATION ATTENDANT	19	9.76	10.33	9.00
DESK CLERK	236	9.20	10.79	8.75
NF - 2				
HEAD SALES PERSON	165	10.76	12.95	10.72
HEAD CUSTOMER SVC ASST	33	13.09	19.21	12.00
ACCOUNTING TECHNICIAN	26	13.83	15.64	13.38
NF - 3				
DEPARTMENT MANAGER	517	14.03	16.06	12.92
EXECUTIVE SECRETARY	7	18.19	18.90	15.10

WAGE AREA : #134 San Bernardino, CA
ORDER DATE: October 2, 2009
SURVEY : #025/027-48