

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 7, 2008, were as follows: Average increases of 31 cents (3.3 percent) for Level 1 and 33 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2868	9.55	14.54	8.00
CASHIER-CHECKER	2774	9.12	19.76	8.00
CUSTOMER SERVICE ASST	158	10.58	12.08	8.00
TELLER	419	12.27	19.55	10.04
RECREATION ATTENDANT	38	9.14	11.07	8.00
DESK CLERK	278	9.43	12.66	8.50
<b>NF - 2</b>				
HEAD SALES PERSON	76	10.57	14.88	9.00
STORE DETECTIVE	37	10.43	14.57	9.00
HEAD CUSTOMER SVC ASST	139	11.39	18.37	8.39
SECRETARY	30	15.64	16.28	11.96
ACCOUNTING TECHNICIAN	72	13.01	16.62	10.52
<b>NF - 3</b>				
DEPARTMENT MANAGER	790	13.78	20.99	8.50
EXECUTIVE SECRETARY	10	19.42	27.00	15.10

WAGE AREA : #134 San Bernardino, CA  
ORDER DATE: October 3, 2008  
SURVEY : #024/026-47