

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 9, 2007, are as follows: Average increases of 26 cents (2.9 percent) for Level 1 and 33 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2061	9.24	10.88	7.50
CASHIER-CHECKER	2054	8.46	9.46	7.50
CUSTOMER SERVICE ASST	288	8.65	10.53	7.79
OFFICE CASHIER	22	9.58	12.24	8.02
TELLER	344	12.33	15.23	11.52
RECREATION ATTENDANT	23	9.71	10.05	9.55
DESK CLERK	117	8.77	9.13	8.50
NF - 2				
HEAD SALES PERSON	61	11.03	12.28	10.41
HEAD CUSTOMER SVC ASST	20	10.84	12.73	10.37
ACCOUNTING TECHNICIAN	77	12.87	19.71	10.58
NF - 3				
DEPARTMENT MANAGER	335	13.14	15.63	10.60
EXECUTIVE SECRETARY	26	17.11	25.32	14.76

WAGE AREA : #134 San Bernardino, CA
ORDER DATE: October 5, 2007
SURVEY : #023/025-43