

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 10, 2006, are as follows: Average increases of 19 cents (2.2 percent) for Level 1 and 28 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3847	8.84	15.16	6.75
CASHIER-CHECKER	2469	8.13	12.12	6.75
CUSTOMER SERVICE ASST	333	9.28	14.51	7.50
OFFICE CASHIER	125	8.85	17.25	6.75
TELLER	352	11.88	19.86	9.05
RECREATION ATTENDANT	70	9.55	12.15	6.82
DESK CLERK	133	8.84	10.03	8.00
NF - 2				
HEAD SALES PERSON	175	11.18	17.31	9.27
STORE DETECTIVE	67	11.92	16.00	9.00
HEAD CUSTOMER SVC ASST	42	10.05	13.00	8.23
SECRETARY	36	12.99	15.50	10.01
ACCOUNTING TECHNICIAN	103	14.91	21.03	10.07
NF - 3				
DEPARTMENT MANAGER	645	12.96	17.60	10.57
EXECUTIVE SECRETARY	26	16.79	25.00	14.44
BOOKKEEPER	6	17.15	18.50	16.19

WAGE AREA : #134 San Bernardino, CA
ORDER DATE: October 6, 2006
SURVEY : #022/024-41